

Meeting:	Northern England Clinical Senate Council Meeting		
Date:	Monday 17 July 2023		
Time:	5:00pm – 6:30pm		
Venue:	The Durham Centre		
Present:	Name:	Initials	
	Dr Sam Bethapudi, GP Principal Dunelm Medical Practice, Post Graduate Trainer & GP Appraiser. Member RCGP National Council	SB	
	Dr John Bourke, Consultant Cardiologist & Senior Lecturer Dept of Cardiology, Newcastle Upon Tyne Hospitals NHS FT	JB	
	Prof Andrew Cant, NE Senate Chair, Consultant in Paediatric Immunology, Newcastle Upon Tyne Hospitals NHS FT	AC	
	Dr Lesley Kay, Senate Vice Chair and Consultant Rheumatologist, Newcastle Upon Tyne Hospitals NHS FT	LK	
	Dr Raj Khanna, GP and Emergency Department Consultant, South Tyneside and Sunderland NHS FT	RK	
	Fiona McEvoy, Head of Nursing Quality, North Tees and Hartlepool NHS FT	FMc	
	Derek Marshall, Associate Director Workforce Planning and Information, NHSE	DM	
	Dr Robin Mitchell, Clinical Director, Northern England Clinical Networks	RM	
	Dr Andy Simpson, Consultant in Emergency Medicine, North Tees and Hartlepool NHS FT	AS	
	Jenna Wall, Midwifery Clinical lead for the Maternity Clinical Network	JW	
	Jeanette Unwin, NENC&YH Clinical Senate Manager	JU	
Apologies	Name		
	Prof Mike Bramble, Senior Fellow in Gastroenterology, South Tees Hospital NHS FT	MB	
	Dr Katie Elliott, Salaried GP, CRUK Strategic GP NCA Doctor, Representative, South Tees FT, Collingwood Medical Group	KE	
	Dr Martyn Farrer, Consultant Cardiologist & Clinical Director for Emergency Medicine, City Hospitals Sunderland NHSFT Paul Goldsmith	MF	
	Neil Halford, Deputy Medical Director at Gateshead Health NHS FT	NH	
	Mr Gareth Hosie, Consultant in Paediatric Surgery, Newcastle Upon Tyne Hospitals NHS FT & Chair of NE Maternity Network	GH	
	Dr Neil O'Brien, Executive Medical Director Designate for the North East & North Cumbria ICS, Chief Clinical Officer and Accountable Officer	NO'B	
	Dr Jon Scott, Consultant Physician/Geriatrian, South Tyneside Hospital NHS FT	JS	
	Mr Barry Slater, Consultant Colorectal surgeon, South Tees Hospitals NHS Trust	BS	
MINUTES (typed up from JU notes)			
1.	INTRODUCTION	Lead	
	1.1 Welcome and Apologies		

		AC welcomed everyone and also welcomed Derek Marshall, Associate Director Workforce Planning and Information, NHSE Apologies received, noted as above.	AC/ JU	
	1.2	Minutes of previous meeting		
		Minutes of the previous meeting held on 9 May 2023, agreed as a true record of the meeting.	AC	
	1.3	Declarations of interest		
		None noted	AC	
	1.4	Matters arising/actions from previous minutes.		
		None noted	AC	
2.	AGENDA ITEMS			
	2.1	Workforce Planning, Now and in the Future A presentation was given by Derek Marshall, Associate Director Workforce Planning and Information, NHSE, which included the following highlights: The current workforce position Workforce in secondary, primary and social care account for almost 20% of the working age population in the North East. Secondary care: The workforce numbers have been growing but it has been slower than in other parts of the country. The largest workforce group is nursing and midwifery with admin and infrastructure roles being the second largest group. 1/8 of the workforce is aged over 55 years and thus we are facing future challenges in relation to the number of retirees leaving the workforce. Sickness absence rates are 6% and there is a 7% vacancy rate in the region. Primary care: The number of staff employed in primary care in the region is 8,300 and, as with secondary care, this sector has been growing (by 15%) but at a slower rate than elsewhere in the country. 25% of the primary care workforce is aged 55 and over. The number of GPs in the workforce is dropping, one of the only parts of the workforce that is reducing. The headcount remains the same, however. PCNs employ 1.3k wte and an expansion of this workforce has been seen across all areas in England. Training: The number of medical and dental trainees in the region has increased by 1/3 rd yet this increase has been largely unfelt in the systems due to the propensity for flexible working. The amount of Learning Disability training offered is very low with very few applicants to universities and retention is also a challenge among this cohort of trainees/staff. There has been an increase in AHP trainees but the lower numbers of trainees in diagnostic radiography is a challenge for staffing Community Diagnostic Centres. Also challenging is the low number of local therapeutic radiography trainees/placements. Increasing numbers of paramedics are being trained and being embedded within primary care and secondary care. What next?:	DM	

		<p>The current demand for healthcare workforce is stated to be 1.6 million. The new Workforce plan states that by 2037 there will be a demand for between 2.3 and 2.4 million staff, a 50% increase.</p> <p>The plan and workforce modelling factors in a reduction of reliance on international recruitment and an increase in retention/skill mix and training, other recruitment (return to practice etc) and bank usage.</p> <p>Future training numbers build in flexible working, early retirement and career breaks and apprenticeship opportunities will be increased from the current level of 6% to 20+%.</p> <p>Challenges associated with the current and future state surround being able to provide sufficient placements for increasing numbers of trainees, providing post qualification preceptorships and mentoring in the workplace. This is the context of bringing quality and productivity levels up and making sure we can look after and retain our workforce.</p>		
	2.2	<p>National Update</p> <p>National Senate Chair's meeting</p> <p>The Chair and Senate manager recently attended the first face to face National Senate Chair's meeting for 3-4 years. There was a presentation on Virtual Wards by a regional clinician who has led this initiative for some years and a presentation on digital technologies in the healthcare sector.</p> <p>AC felt that a valuable element of the day was the opportunity to have face to face discussions and the opportunity to network.</p>	AC/JU	
	2.3	<p>NW Spec Comm report for ratification</p> <p>The critical friend report was circulated with the agenda and Council members were asked to ratify that the Senate process undertaken was appropriate. Positive comments were received on the extensive experience of the panel members and it was ratified.</p>	AC/JU	
	2.4	<p>Northern England Senate-led Projects</p> <p>There are currently no reviews in the immediate pipeline.</p>	AC/JU	
	2.5	<p>Northern England Senate-related Projects</p> <p>Northeast and Yorkshire - Non Surgical Oncology</p> <p>An update was provided following an earlier request for a NE Senate review of non surgical oncology provision in South Yorkshire. All northern cancer alliances will be working together to undertake a peer review process with AC acting as chair, as an expert chairperson as opposed to his formal role as Senate Council Chair.</p> <p>Discussion re role of Senate in relation to IRP process etc. Should the Senate respond to local issues re local resolution before being referred to secretary of state. Agreed it might be timely to review, with other Senates the 'offer' of the Senates.</p>	AC/JU	
	2.6	<p>Reconfiguration report for information only (circulated with Agenda)</p>	AC/JU	
3.	MEETING CLOSE			
	3.1	<p>Any Other Business</p> <p>AC thanked everyone for attending.</p>		
	3.2	<p>Next meetings</p> <ul style="list-style-type: none"> • Monday 18 September 2023, via MS Teams. • Wednesday 15 November 2023, face to face meeting at Durham Centre, Belmont. 		